



Class 15 Transformational Journey Trip Leader Position Description - June, 2020

POSITION TITLE: Class 15 Trip Leader (June, 3-22 2020)
REPORTS TO: Program Director
TIME: Three-weeks: June 3 – 22, 2020 +/- 1 day on either end; two days of training in May/June, 2020.
COMPENSATION: \$1,000 – \$1,500 stipend, depending on experience, all travel trip-related expenses covered.

Cultural Leadership is a youth leadership and education organization that works with high school and middle school students from across the St. Louis region, developing them into civic leaders and social justice change-makers through the lenses of the African American and Jewish experiences.

POSITION SUMMARY:

Multi-member team leads a diverse group of 24 teenagers on a rigorous, life-changing journey to New York City, Washington, D.C., Atlanta, Birmingham, Selma, Jackson, Little Rock, Memphis and other destinations in the South. We're seeking to create a diverse team of four to lead this trip.

PRIMARY DUTIES & RESPONSIBILITIES

- Supervise and maintain safety of participants during all aspects of the trip
- Support group dynamics and logistics for a group of 24 teens (traveling, directions, food)
- Facilitate or support facilitation of group discussions and debriefings
- Assist each participant with learning and leadership development as needed
- Ensure that program activities operate within the policies and procedures of the organization
- Work as a part of a cohesive, collaborative, and adaptive leadership team

POSITION QUALIFICATION REQUIREMENTS

- Excellent leadership skills; comfort with leading students and initiating actions
- Ability to multi-task, problem-solve, be flexible and handle high pressure situations
- Demonstrated comfort and interest in working with high school students
- "People" person who is comfortable networking
- Excellent mental, emotional, and physical well-being; days are long with lots of walking
- Great team-player who looks for ways to contribute and meet the group's given needs
- Criminal and child abuse background checks are required if hired

EDUCATION: College degree, teaching certificate and/or MSW a plus

KNOWLEDGE, SKILLS & ABILITIES

- Knowledge of teenage interaction and behavior
- Experience trip-leading groups and/or teenagers a plus
- Knowledge and experience of Judaism and/or African American history/culture a plus
- Knowledge of the cities and states visited on the trip a plus

The Trip Leader should demonstrate competence in the following abilities to:

1. Establish and maintain positive working relationships with teenagers and staff to achieve the goals of the trip and program.
2. Manage conflict well
3. Communicate effectively, including excellent speaking, listening, and writing
4. Be diplomatic.
5. Mediate cultural and experiential differences.
6. Facilitate an environment conducive to learning.

TO APPLY:

Please send a resume and cover letter to Program Director, Jeremy Brok at jbrok@culturalleadership.org by February 14, 2020. Please feel free to email this address with any questions you might have.