



High School Leadership Program Facilitator

Job Title:	High School Leadership Program Facilitator
Commitment:	7 Sunday afternoon programs (2:00- 8:00pm) and 3 weekend retreats
Pay Rate:	\$20/ hour; contracted position
Reports To:	Program Director

Organization Summary

Cultural Leadership is a nonprofit organization dedicated to developing a diverse group of youth, and their families, into social justice changemakers who advocate for equitable and just practices. We do this by facilitating intensive leadership programming that explores the strengths and oppressions of our communities through the lenses of Black and Jewish experiences. Our goal is to provide participants the tools and skills necessary to recognize and resolve issues of discrimination and inequity, thereby creating a cadre of leaders who will help build a better world.

We are seeking an organized individual who is passionate about social change, has a growth mindset and thrives in collaborative environments.

Program Summary

The High School Leadership Program is a 10-month-long experience for high school students (10 & 11th grade) that develops students into civic leaders and social justice changemakers. The program includes 7 Sunday afternoon programs (2:00- 8:00pm, February 5, February 26, March 19, April 23, May 21, July 30, August 20, October 22) and 3 weekend retreats (Jan 13-15, May 5-7, Sept 1-3) where students engage in material related to Black history, culture, and identity, Jewish history, culture, and identity, and social justice issues.

Cultural Leadership
3115 S Grand Blvd, Ste, 650
St. Louis, MO 63118

Position Summary

Cultural Leadership staff facilitate program curriculum, lead students on field trips, serve as chaperones during overnights, and build meaningful relationships with them. Facilitators are also encouraged to partake in the High School Leadership Program's 21-day Transformational Journey (June 7-26) if possible, but are not required to do so.

Responsibilities

- Learn Cultural Leadership's High School Program curriculum, including attending an orientation training
- Facilitate programming to high school students, including engaging students in presentations, activities, and discussions on social justice issues such as systems of oppression, identity and intersectionality, bias, racism, Antisemitism, and taking action as social justice leaders
- Lead students in large group, small group, and 1-on-1 conversations as well as in journaling prompts
- Collaborate with facilitation team on plans for each program, including creating agendas, deciding team roles, and brainstorming ideas for sessions
- Support students in writing and delivering 5-7 min-long speeches
- Assist with set up, clean up, and other logistics during each program
- Take responsibility for each student's health and safety during all programming, including on field trips and overnight retreats

Skills

- Great public speaking and facilitation skills
- Demonstrated comfort and interest in working with high school students
- Ability to develop strong 1-on-1 relationships with high school students
- Editing and paper workshopping skills
- Ability to multitask, problem solve, be flexible, and handle high pressure situations
- Great organization and communication skills
- Team-player who looks for ways to contribute and meet the group's given needs
- Access to reliable transportation

Education & Knowledge

- Familiarity working with high school students
- Experience leading and coordinating high school programming
- Knowledge of Black history culture, and identity, Jewish history, culture, and identity, social justice movements, including Cultural Leadership programming a plus
- B.A. preferred

To apply, or for more information, please email Program Director Jeremy Brok at jbrok@culturalleadership.org with a resume and cover letter.

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