



Middle School Leadership Program Lead Facilitator

Job Title:	Middle School Leadership Program Lead Facilitator
Commitment:	8 Sunday afternoon programs (2:00-6:00pm) + Changemakers Immersion Trip
Pay Rate:	\$20/hour + \$575 stipend for 3-day trip; contracted position
Reports To:	Program Director

Organization Summary

Cultural Leadership is a nonprofit organization dedicated to developing a diverse group of youth, and their families, into social justice changemakers who advocate for equitable and just practices. We do this by facilitating intensive leadership programming that explores the strengths and oppressions of our communities through the lenses of Black and Jewish experiences. Our goal is to provide participants the tools and skills necessary to recognize and resolve issues of discrimination and inequity, thereby creating a cadre of leaders who will help build a better world.

We are seeking an organized individual who is passionate about social change, has a growth mindset and thrives in collaborative environments.

Program Summary

The Middle School Leadership Program is a 10-month-long experience for middle school students (7, 8, and 9th grade) that develops students into civic leaders and social justice changemakers. The program includes 8 Sunday afternoon programs (2:00- 6:00pm, January 22, February 19, March 5, April 16, May 14, June 4, Sept 10, and October 15) where students engage in material related to Black history, culture, and identity, Jewish history, culture, and identity, and social justice issues. The Middle School Leadership Program's Changemaker Immersion Trip will take place August 6-8, 2023 outside of St. Louis.

Position Summary

Cultural Leadership staff facilitate program curriculum, lead students on field trips, and build meaningful relationships with them. The Lead Facilitator is expected to attend and lead facilitation for all programming, arriving beforehand to set up for events and greet students

Cultural Leadership
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and remaining afterwards to ensure every student is picked up and speak with parents/guardians as needed. Additionally, the program will include an overnight Changemakers Immersion Weekend Trip August 6-8, 2023 outside of St. Louis where the Lead Facilitator will serve as lead facilitator and chaperone.

Responsibilities

- Serve as Cultural Leadership staff representative and leader of its Middle School Leadership Program, including managing facilitation team during programs, speaking with parents/ guardians, and addressing day-of logistics
- Take responsibility for all program day-of logistics, including connecting with any site partners, speakers, field trip contacts, arriving early to set up, ensuring every student has been picked up, ensuring the site has been left how it was found, and communicating with Program Director if needed
- Learn Cultural Leadership's Middle School Program curriculum, including attending an orientation training
- Facilitate programming to middle school students, including engaging students in presentations, activities, and discussions on social justice issues such as systems of oppression, identity and intersectionality, bias, racism, Antisemitism, and taking action as social justice leaders
- Lead students in large group, small group, and 1-on-1 conversations as well as in journaling prompts
- Collaborate with facilitation team on plans for each program, including creating agendas, deciding team roles, and brainstorming ideas for sessions
- Take responsibility for each student's health and safety during all programming, including on field trips

Skills

- Great program management and team management skills
- Great public speaking and facilitation skills
- Demonstrated comfort and interest in working with middle school students
- Ability to develop strong 1-on-1 relationships with middle school students
- Ability to multitask, problem solve, be flexible, and hand high pressure situations
- Great organization and communication skills
- Team-player who looks for ways to contribute and meet the group's given needs
- Access to reliable transportation

Education & Knowledge

- Familiarity working with middle school students
- Experience leading and coordinating middle school programming
- Knowledge of Black history culture, and identity, Jewish history, culture, and identity, social justice movements, including Cultural Leadership programming a plus
- B.A. required

To apply, or for more information, please email Program Director Jeremy Brok at jbrok@culturalleadership.org with a resume and cover letter.

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