



Camp Cultural Leadership Coordinator Position Description

Job Title:	Camp Cultural Leadership Coordinator
Time Commitment:	July 10-22, July 24- August 5; M-F, 9:30am-3:00pm (Before/Aftercare hours 8:30-9:30 am and 3:00-5:00pm); Camp includes one overnight trip the last two days of each session (July 21-22 & Aug 4-5); Counselors will also be expected to attend a 1-2 day orientation prior to the camp start date of each camp session
Location:	July 10-22 – Brittany Wood Middle School in University City July 24- August 5- Grand Center Academy for the Arts in North City
Pay:	\$2,500 per 2-week session; all overnight expenses covered
Reports To:	Program Director

Organizational Overview

Cultural Leadership is a nonprofit committed to empowering social change in greater St. Louis through immersive learning, leadership development, and empathy building, rooted in the strengths and oppressions of the Black and Jewish experiences. We do this by developing youth into leaders and changemakers, building cross-cultural understanding through empathy and humility, and welcoming diverse allies and partners. Camp Cultural Leadership is a 2-week day camp experience for rising 6-9th grade students—6 & 7th grade session is July 24- Aug 5 and 8 & 9th grade session is July 10- 22—that introduces them to social justice concepts, Black & Jewish history, culture, and identity, develops leadership skills, and build cross-cultural relationships.

Position Summary

The Camp Coordinator will lead a team of 2-3 camp counselors in implementing (2) two-week social justice-oriented summer camp sessions for 20 students each session. Each session includes immersive learning, engaging activities, speakers, and several field trips around the St. Louis area as well as a culminating overnight trip to Memphis, TN. The Camp Coordinator and counselors are expected to ensure safety of all students and help implement planned curriculum. The Camp Coordinator will also be responsible for communicating with parents, guardians, and families about programming as well as managing camp's before and aftercare.

Responsibilities

- Supervise and ensure safety of 20 students during all aspects of Camp as leader of the Camp Cultural Leadership team
- Lead team in implementation of Camp Cultural Leadership curriculum, including facilitating presentations, leading small and large group discussions, leading field trips, and creating energy-builder activities & journal prompts
- Ensure that program activities operate within the policies and procedures of the organization
- Support each camper with learning and leadership development as needed
- Communicate information with campers' families
- Coordinate with Program Director on leading all elements of camp logistics, including field trips, travel, meals, connecting with speakers and sites, team dynamics
- Manage before-care (8:30-9:30am) and aftercare (3-5pm) services for campers
- Lead daily camp leadership meetings with camp counselors to discuss logistics, issues, and ideas; communicate regularly with Program Director with camp reports

Qualifications

- Excellent team leading skills; previous team leader experience a plus
- Excellent facilitation, teaching, communication skills
- Familiarity working with middle school students as a facilitator, mentor, counselor; experience working with middle school students in a camp setting and/or Cultural Leadership setting a plus
- Ability to multi-task, problem solve, be flexible, and handle high pressure situations
- Strong organizational and coordination skills
- Self-starter who can see the need and meet the need with limited direction
- Team-player who looks for ways to contribute and meet the group's given needs
- Criminal and child abuse background checks are required if hired

Education & Knowledge

- Experience leading and coordinating youth programs and trips
- Familiarity working with middle school students; experience working with middle school students in a camp and/or Cultural Leadership setting a plus
- Knowledge of an experience facilitating African American and Jewish American history and culture, social justice concepts including Cultural Leadership programming a plus
- B.A. preferred

To Apply

Or for more information, please email your resume, a brief cover letter, and two professional references to Program Director Jeremy Brok at jbrok@culturalleadership.org.

Please don't hesitate to reach out with any questions you might have about the position, Camp Cultural Leadership, or our organization.