



Camp Cultural Leadership Counselor Position Description

Job Title:	Camp Cultural Leadership Counselor
Time Commitment:	July 10-22, July 24- August 5; M-F, 9:30am-3:00pm (Before/Aftercare hours 8:30-9:30 am and 3:00-5:00pm); Camp includes one overnight trip the last two days of each session (July 21-22 & Aug 4-5); Counselors will also be expected to attend a 1-2 day orientation prior to the camp start date of each camp session
Location:	July 10-22 – Brittany Wood Middle School in University City July 24- August 5- Grand Center Academy for the Arts in North City
Pay:	\$2,700 AmeriCorps VISTA stipend + \$1,400 education award; all overnight trip expenses covered
Reports To:	Camp Coordinator

Organizational Overview

Cultural Leadership is a nonprofit committed to empowering social change in greater St. Louis through immersive learning, leadership development, and empathy building, rooted in the strengths and oppressions of the Black and Jewish experiences. We do this by developing youth into leaders and changemakers, building cross-cultural understanding through empathy and humility, and welcoming diverse allies and partners. Camp Cultural Leadership is a 2-week day camp experience for rising 6-9th grade students—6 & 7th grade session is July 24- Aug 5 and 8 & 9th grade session is July 10- 22—that introduces them to social justice concepts, Black & Jewish history, culture, and identity, develops leadership skills, and build cross-cultural relationships.

Position Summary

Camp Counselors will work alongside the Camp Coordinator to implement (2) two-week social justice-oriented summer camp sessions for 20 students each session. Each session includes immersive learning, engaging activities, speakers, and several field trips around the St. Louis area as well as a culminating overnight trip to Memphis, TN. Counselors and staff are expected to ensure safety of all students and help implement planned curriculum.

Responsibilities

- Supervise and ensure safety of 20 students during all aspects of Camp as part of Camp Cultural Leadership team
- Facilitate and support programming, including leading small and large group discussions and debriefs, leading field trips, and creating energy-builder activities & journal prompts as part of a collaborative camp team
- Support each camper with learning and leadership development as needed.
- Ensure that program activities operate within the policies and procedures of the organization
- Contribute to supporting trip logistics, including travel, meals, directions, and connecting with speakers and sites
- Maintain excellent communication with Camp Coordinator and Camp team, including participating in daily camp leadership meetings to discuss camp logistics and ideas

Qualifications

- Excellent leadership skills, comfortable with taking on mentoring and authority figure roles when needed and initiating action
- Familiarity working with middle school students as a facilitator, mentor, counselor; experience working with middle school students in a camp setting and/or Cultural Leadership setting a plus
- Excellent written and verbal communication
- Ability to multi-task, problem solve, be flexible, and handle high pressure situations
- Strong organizational skills
- Self-starter who can see the need and meet the need with limited direction
- Team-player who looks for ways to contribute and meet the group's given needs
- Criminal and child abuse background checks are required if hired

Education & Knowledge

- Familiarity working with middle school students; experience working with middle school students in a camp and/or Cultural Leadership setting a plus
- Experience leading and coordinating youth programs and trips
- Knowledge of African American and Jewish American history and culture, including Cultural Leadership programming a plus
- B.A. preferred

To Apply

Or for more information, please email your resume, a brief cover letter, and two professional references to Program Director Jeremy Brok at jbrok@culturalleadership.org.

Please don't hesitate to reach out with any questions you might have about the position, Camp Cultural Leadership, or our organization.